

PMSC AGM AUGUST 15TH, 2019, in the Banquet Hall of Civic Centre 19:00

Present: Darlene, Evelyn, Melanie, Maddie, Cindy, Craig, Adam, Hani, Augustin, Michelle, Diane, Amy (staff)

19:10 - Maddie's speech – President's Address

- Thanks everyone for coming, volunteering, we started the year with a great season with executive.
- 100 kids signed up
- Hopefully posted in next 2 weeks for registration beginning of September
- SportsEngine: will be going better this year. Favours the website. We are trying to get away from mass e-mails, we will focus more on official PMSC website.
- Parents help SportsEngine page as well as for coaches. How everything works with the program.
- Unified look for the club, U10 and up had the same jerseys. Same, club, we support each other. Look we are going for going forward. Maybe introducing recycled program where children give jerseys back and less waste.
- Rewrite the constitution since we had two floating around. Maddie put it together into one, to make it easier for us. Uploaded to the website by the end of the month.

Previous Minutes

- Motion to approve 2018 minutes, Diane motions, Melanie seconds. All in favour.

Correspondence

- Ottawa Fury did reach out to us. 30 tickets for \$350, bring them to Ottawa game, select seating, pre- game appearance on the field, big shout out on the monitor.

No Old Business

Treasurer's report

- Maddie will send me the specifics
- Club now has a credit card. Bank took \$20,000 as a hold
- Didn't upload on the PP, Maddie will upload it on the website
- Darlene motions, Jen Schori seconds the motion. All in favour.

Board of Director's Reports

- 752 registrations. Next year we will have a separate registration for coaches, easier to upload teams into SportsEngine

- Wait list is a must, we will continue to do that
- Smaller registration window to ensure we have enough uniforms
- Dibs software on Sport Engine, great look, looking at using it for the indoor season
- Equipment director resigned, spent \$40,000 on equipment this year. Purchased our size 4 and size 5 balls – better quality, be able to keep in the equipment shed to reuse them year after year. Reduce the cost of registration at some point.
- Head Coach
- U3-U4 convenor absent
 - o A lot of miscommunication but it will be better with SportsEngine, all games will be posted

- U6 convenor Michelle Laderoute
 - o 170 players
 - o 11 teams, 22 coaches
 - o Season went well.
 - o Registration window will be better for creating teams
 - o Putting cap on division

- U10 – Evelyn
 - o 105 registrants
 - o Cap U10 at 12 players per team
 - o Evelyn did a walk-through with coaches for SportsEngine

- U12 convenor - Adam
 - o 69 registrants
 - o Adam will talk to the other U12 coaches about size of teams
 - o Will need coaches for U12 boys

- U15 - Adam
 - o 2 teams of each
 - o Boys teams, all coaches returning
 - o Girls teams, we picked up a manager maybe as a coach
 - o U15 players have various ages in the teams
 - o 25 out of 43 players GIRLS were 13

- Craig – intermediate convenor
 - o New position
 - o More competitive play
 - o He decided to reach out to people who wanted a similar outlook than him
 - o More teams decided to have rep teams
 - o Coach Lee doing 2 U10 rep teams
 - o A lot of interest, maybe we can continue it on at the higher levels as the children get older

- o U13 added a single practice every week, an extra 20 games during the season. Tournament games are shorter but team had opportunity to practice and work on skills. Player success. Enjoy the extra work. Parents are encouraged to reach out through the website. More teams involved.

New Business

- Refunds for coaches and assistant-coaches
- We gave out about \$8,000 in refunds for coaches
 - o We are looking to get away from that since we are non-profit. We are looking at doing discount codes instead. To be discussed later.
- Pick-up league – a lot of players don't want to show up to practice. Pay \$30-40 one night a week and you play a 60 minute game officiated by red, mixed boys and girls, split up, coaches and refs. Lets the other kids develop as a team when they go to the VUSL.
 - o U10 and up – photos came to \$9,024. either dedicated or not at this point. We are looking to have photos ordered by parents, could bring cost of registration down.
 - We are in a contract and we have spoken with John Butler.
 - Lee suggests team pictures still be included. Everyone would have the option to have the team picture, those that want the individuals can order them separately.
 - Savings of \$4,000
 - \$5 through the club as opposed to \$30+ as a parent individually
 - Suggestion of having a check box during registration
Up for discussion, general meeting

End of the year parties:

- Banquets for U12
- Suggestion to include U10 into banquet as well
- Someone had 4 out of 12 kids show, suggests to bring before the end of the season since a lot of the children are in vacation.
- Craig explains that the AGMs have very low attendance records so we decided to have the banquet the same night of the AGM to entice parents to attend AGM. We have twice the attendance tonight.
- Smaller venue since everyone had a hard time hearing the others? Not respectful for the players.
- Suggestions that all coaches are invited to the banquet as a thank you.
- Someone suggests that the coaches meet the convenors before the season starts to make things easier.
 - o We do have the equipment pick up and the meet & greet
 - o The person states there is no way to know who everyone is
- Banquet was nice to celebrate the players
 - o Suggestion to advertise it sooner that way everyone knows ahead of time and parents can maybe plan around it.

- o Parent states maybe make parents more aware of the AGM at the same time of the banquet
- o Games, pickups, end of the year parties, etc, will be available at the end of the year
- o Parent suggests money going to equipment instead of refunds to coaches and assistant coaches – second goalie shirts? Have kids play who weren't able to buy their own cleats to use this.
- o Jen suggests coaches-managers meeting, volunteer appreciation night at the beginning of the season. Expectations of the season, areas for convenors, run through questions, meet and greet for everyone. BBQ. Face to face contact.
- Teach coaches how to fill game sheets
 - o Pre-filled game sheets – a lot of work for convenors.
 - Names and OSA numbers as a template
 - PDF rosters that Maddie learned about
 - o U12 questions:
 - Canvas kids and teams, banquet with the awards. U12 had select for half and draws for the others. Should U12 parents and children have the same as U13.
 - Parent states children should work hard to earn awards, and maybe they will work harder next year to earn one. Banquet acknowledges every player but an award for select few is encouraging. When kids see that when they work hard and they get something, it means more to them.
 - Someone states that it's the coaches job to tell the players what they are doing right and praise them for their hard work.
 - We do what we can with what we have, not everyone will be happy and we need to make do. Great to have this, even with the noise. It isn't for us, it's for them.
 - Banquet – someone suggests we should have a DJ and music for the players (parent as a volunteer)
 - Skills competition outside to keep them busy

Uniforms

- Reuse and recycle
- U10 and up
- Other clubs, younger teams just use different coloured t-shirts, fits them better
 - o U8 going to t-shirts
 - o \$19.80 per set per player – we could save a lot of money
 - o Collected the shirts, but not the shorts and socks, and keep them for the next year.
 - o In the past, coaches said they had washed the uniforms. They were hung and the next season they were found with mold. That's why we started just giving the uniforms.
 - o Shady Nook had a \$20 deposit and received it at the end of the season when the shirt was returned.
 - o Petawawa Laudromat will wash, dry and fold

- o Many positives and negatives for each
- o Full uniforms are required. Non-team appropriate shorts, issue for player as well as for coach
- o Probably cheaper to keep providing players with jersey, shorts and socks.
- o Craig motions to continue purchasing uniforms, everyone seconds, all in favour.

ERSL

- Want to introduce it next year
- Eastern region soccer league
- Does travel to Ottawa, Kingston and other areas within 2-and-a-half-hour bubble
- Competitive program, additional costs, try-outs
- New uniforms, commitment contracts, higher fees
- Not in the rep league, it would simply be ERSL
- Hybrid – recreational as well as ERSL
- Decision early in the season, if you don't want to play competitive you can still play recreational
- All players were registered to play for house league then coaches had the opportunity to bring them to tournaments
- Next year: certain teams would make the decision to have players either strictly in ERSL or not.
 - o Separate registrations
 - o Contracts with players, commitment
 - o Club level. Based out of Petawawa. Still part of PMSC. Instead of VUSL it would be ERSL.
 - o Much bigger competition. Deep River already has a team and they've been doing it for a few years.
 - o Will be offered to players outside of Petawawa. Hopes to make Petawawa a hub for soccer players who want to play competitively.
 - o Concern: we could lose strong players to ERSL
 - Players could do both, keep them combined
 - If we don't do it, we are going to lose players to other clubs like Pembroke and Deep River.
 - o Hani: if you keep 3-4 players, the best, the other players will not progress. You have to move them to a higher level like a rep team, then the other players will proceed. If not, the best players will consistently dominate and the others don't progress.
 - o Makes sense to have competitive teams if the interest is there
 - U10 had 2 teams mixed players
 - Joe McRae had one full team
 - U13 had one full team
 - U16 went to Deep River
 - U19 had one team
 - o Jen Schori suggests Chantelle Bergeron has the potential to have a stellar competitive team with combining many girls from Pembroke and Deep River.

- o Information will be coming out in the next few weeks.
- o Exceptional player who would benefit from playing at a higher level, the coach will bring it to the convenor, head coach and the president and review.

Constitution Amendments:

- Two documents signed in 2016
- Maddie combined both and created one
- Doesn't need any votes from our membership
- Any major changes we will vote on during the slides
 - o Article 4: club governance
 - Maddie motions to accept amendment, Patricia seconds. All in favour.
 - o Section 5: Registration with the PMSC includes...
 - Team and/or individual photos
 - Maddie motions to accept amendment, Patricia seconds. All in favour.
 - o Section 6:
 - Maddie motions to accept amendment, Kelley seconds. All in favour.
 - o Article 9: Hired Personnel
 - Maddie motions to accept amendment, Jen seconds. All in favour.
 - o Article 19: Matters not included
 - Maddie motions to accept amendment, Kelley seconds. All in favour.

Final comments:

- Formation of teams with availability of coaches
 - o We can open coaches' registration tomorrow to see how many we have and then we can open registration for players

Elections:

- Volunteers
 - o VP next year: Leanne Glazer-Suffoletta
 - o Director of equipment: None
 - o Registrar: None
 - o U3-U4 Convenor: Courtney Eberhardt
 - o U12 Convenor: None
 - o Youth Director: None
 - We will keep

Chantelle motions to adjourn, Jen seconds, all in favour.