



## **2022 AGM**

**August 9** In Person: Civic Centre Upstairs Meeting Room

6:00-7:30

Executive Present:

**Madeline Mills, President**

**Lisa Coutu, Secretary (outgoing)/ U10 Convenor**

**Leanne Glazer-Suffoletta, Treasurer**

**Cindy Mills, MAL, Communications**

**Kyle Roux, U8 Convenor**

**Daniel Mauricio, Head Coach**

## AGENDA

- Role Call
- President's Address
- Minutes of previous AGM
- Correspondence Received
- Old Business
- Treasurer's Report
- Board of Directors' Reports
- New Business
- Amendments to the by-laws and constitution
- Open Forum
- Roll Call
- Election of Officers and Directors
- Adjournment

### Role Call

See Appendix A as Attached

### President's Address

All I have to say is thank you to our parents during this covid recovery year.

EODSA (our division) deemed this a recovery year. This was a session that was put together late, but we still had a full program. We were able to bring in intermediate teams that will hopefully turn into competitive teams

U13 boys competitive team doing well.

Field 3- adjustment to mini field 4x U10 and 2 x U12 fields

Needs to solidify dimensions, permanent soccer posts, hopefully permanent mini-fields. Not many cancellations due to heat or whether (unheard of!!)

Good year for soccer in the valley, hopefully keep momentum for indoor and next year where we will be 100% prepared for a great outdoor session.

### Minutes of previous AGM

Motion to approve minutes: Glenn Mowat

Seconded: Julie Ready

All in favour, Motion Approved, Minutes Accepted

### Correspondence Received

Emails from parents:

Laurent Belanger re: concussion protocols.

Suggests rule refresher. Do not do headers under U12, 10 headers per practice U12 and above.

Making headway course- talks about concussions. We have a link to Rowans law in the registration.

### Old Business

No remaining business from 2021 AGM.

### Treasurer's Report

Recreational Account \$65,661.13

Competitive Account \$7,614.41

Intermediate team in the future will have their money in the Competitive account.

This balance is high, but there are still field rentals to pay and Ontario Soccer memberships (every year we register each player and coach and manager).

Balls and Uniforms and Equipment- effort to use leftover stock from COVID years. Using Yellow Falcons jerseys for older years, so they can reuse Jerseys.

Field Rentals will likely go up \$5000 dollars.

Tried to cut down field expenses by using only 2 colours of paint. Moving divisions to one field (U ¾, U6, etc) having Saturday sessions (less expensive).

Balls/Uniforms/Equipment	\$13,740.88
2021 Audit	TBD
Post Office Box Renewal	\$190.97
Field Rentals (to date)	\$4850.44
Banking Fees (to date)	\$20.00
Ontario Soccer Memberships	\$ 14,460.35
*VUSL Team Fees	\$ NA
+EODSA Membership Fee	\$250.00
‡EODSL Team Fees	\$660.00
Referee Fees (to date)	\$6188.60
Referee Scheduler (to date)	\$3750.00
<b>TOTAL</b>	<b>\$ 44,110.36</b>

For next season:

- Balls Uniforms Equipment as before
- Coaches courses – we want to encourage this
- Membership fees are necessary

Between indoor and outdoor, we expect \$100 000.00

We have decreased registration costs to reflect the field savings and savings for uniforms etc.

Question from Member:

Could we ask for a brick wall from the Civic Centre?

Cindy: Civic centre is very supportive, we have the most children of any organization.

Maddie: I don't see why we couldn't. Club house could have a brick wall.

Leanne: We can put down one wall.

Glenn: It doesn't hurt to ask.

Maddie: Great Idea, lets include it in our equipment budget.

QUESTION: Sports Engine and Costs Did you look at any other platform?

Leanne: Yes and No. There is a free version, and we have to submit our stuff with spreadsheets and such. Can't figure out what we get with it. Unfortunately, we have to use it in some capacity. Email or call Ontario Soccer to push them about it. It can be unfriendly to use.

Maddie: With all of that said, we are the leading club for sportsengine. We were in the Beta test year, and all clubs are being required to migrate to it. However, if Ontario Soccer is mandating it, why are we paying for it?

Leanne: Sorry it doesn't work well, it is improving, hopefully it will improve. There is a help section and people can help you. If there is an uptick in help requests, they might address the issues.

QUESTION: With Field 3 lines- the lines are tight, the parents are close.

Maddie: This will be taken into consideration for the re-measurement of the field. All the lines will be fixed for next year.

**2023 Budget**

OUTGOING		INCOMING	
Banking Fees	\$ 60.00	Registrations	\$ 100,000.00
2022 Audit	\$ 350.30	<b>PROJECTED BALANCE</b>	
Post Office Box Renewal	\$ 200.00		
Balls/Uniforms/Equipment	\$ 40,000.00	Carry Over (estimated)	\$ 25,000
Field Rentals	\$ 10,000.00	Incoming	\$ 100,000.00
Field Paint	\$ 10,000.00	Outgoing	-\$ 97,686.00
Trophies/Medals	\$ 4,000.00		\$ 27,314.00
End of Year Parties/Tournaments	\$ 1,500.00		
Coach Courses	\$ 1,000.00		
SportsEngine	\$ 800.00		
Ontario Soccer Memberships	\$ 16,000.00		
*VUSL Team Fees	\$ 1,000.00		
†EODSL Team Fees	\$ 990.00		
‡EODSA Membership Fee	\$ 250.00		
Referee Wages	\$ 7,500		
Referee Scheduler	\$ 5,500.00		

VUSL: Valley United Soccer League

EODSL: Easter Ontario District Soccer League

EODSA: Eastern Ontario District Soccer Association

**Motion to Approve the Budget**

Motion: Glenn Mowatt

Seconded: James Hutchinson

All in favour: Approved

## Board of Director's Reports

### Registrar

<b>Outdoor Recreational Soccer</b>				
Division	2022	2021	2020	2019
U3	55	32	39	66
U4	72	40	48	100
U6	160	74	92	184
U8G	51	18	23	48
U8B	78	37	67	97
U10G	42	19	19	51
U10B	73	44	35	66
U12G	28	14	20	31
U12B	40	32	20	39
U14G	21	10	20	36
U14B	14	19	12	40
U16G	8	2	3	13
U16B	17	14	9	8
U18G	0	0	1	
U18B	2	0	0	
U19G	0	0	0	20
U19B	0	0	0	3
<b>Total</b>	<b>661</b>	<b>356</b>	<b>408</b>	<b>802</b>

We had no U19 girls and U16 boys, but the registration numbers were close to pre-covid numbers.

Indoor Soccer				
Division	2021-2022	2020-2021	2019-2020	2018-2019
U6 - U8	N/A	N/A	37	22
U10 - U12	N/A	N/A	39	35
U10 - U12 Goalie Training	N/A	N/A	5	
U 14+	N/A	N/A	47	41
U 14+ Goalie Training	N/A	N/A	5	
Total	N/A	N/A	123	98

Competitive Soccer		
Division	2022	2021
U15 Female		18
U16 Female	17	
U13 Male	17	
Total	34	18

## Equipment

Equipment director not here tonight but, as previously mentioned, we had savings this year.

## Age Directors

**U8-** Biggest Issue, lack of coaches. As parents if you want to volunteer let it be known. It can be more fun to watch, but it is hard to keep this going without coaches. We had to have 14 or more players on teams so there would be enough children per team.

Volunteer!

IDEA: Older girls can start coaching. Have older kids as assistant coaches.

**Incoming U12 director:** Project for next summer- get older age groups involved in coaching on Saturdays and mentor U8s etc. Something we have been trying to do for years. As we get bigger and we can take on more projects.

**Daniel:** More guidance at the beginning of coaching would help encourage parents to volunteer. Plan is to touch base with coaches before anything starts. Make sure that the basics are there, coach and guide them for a few practices, then peel off.

Maddie does a great job of posting links to session plans. Get ideas.

We will build the programs to get going. When you are dealing with the older kids, need to have the specific programs for age groups.

Last year opened a clinic for girls and boys and signed off on their volunteer hours. If you have a kid to nominate for an opportunity like this please let us know.

**U6-** It was hard to find coaches. 16 teams it was hard to staff.

**U10-** Mulling how to run U10. Have reached out to 14 coaches with an end of year survey, have heard back from 3 so far. Will need input from parents, coaches and players to build a season that everyone can attend, be challenged by and enjoy.

## New Business

**Email:** Request for decision- Move U3 U4 and U6 from Saturdays because of long weekends. Before this email even came, it was determined by the executive that the long weekend sessions will be cancelled and the divisions will have a reduced Season.

**Alternate OPTION:** optional practices for long weekend game days. Players would be encouraged to come out and play in a relaxed format.

Glenn: There were kids who came out for the long weekend play, and leaving the option open would be best to not to punish the kids that do not travel.

There is room for compromise.

LOUIS:

- 1) Pitch: on field 3, as a parent, coach, referee- does not work. Can't coach with parents so close.
- 2) Lines: took 5 weeks to get lines, lots of excuses, as a parent I am paying for the grass to be cut and lines. No lines for the tournament, lines for the party

Julie: not fair to kids, feel like they are getting in trouble, interrupts their focus.

Cindy: Field 3 conversion was done so that nets would not have to be hauled around. Next year again but better.

LOUIS:

- 3) Scheduling was horrible. In the summer the divisions need to come together so that referees are available at the times that we need them. Put a thought behind the schedule. This will help all the leagues.

MADDIE: EODLS, and adult league and VUSL- have suggested one ref scheduler for the whole league. Other clubs are not open to sharing resources. We are the big club, we are disliked by the VUSL because we influence the league.

Cindy: Referees do not want to be yelled at, we have a referee shortage.

JULIE- there were a lot of great refs who know what they were doing. Is there a way to have the referees have a mentor when they are new?

Everyone: Louis!!!

Louis: I'm trying!

JULIE: It is a lot for one person! What about someone at the game to help.

Maddie: Thought was to have new refs coach U8 games. Only have Petawawa to deal with. The parents will be nicer likely. Other coaches do not like the coaches helping Petawawa refs, feel that it is an advantage to Petawawa.

From the floor: New refs did not have a lot of games to play, refereeing U8 is good practice. Practice makes perfect.

Julie: As a parent, having such a late game for U10 to go to Renfrew. Can we have the games on the weekend?

Maddie: the tournament games were supposed to be fun days for teams to submit for extra time. Those should not have happened. As for Petawawa going to Renfrew. Toyed with the idea of just intra-club games. Just play in the club, submit only a few teams to the VUSL for those who want the travel out of town.

Julie: would be boring, I wouldn't coach

Maddie: need to mull and decide. Will put out a vote to the parents. A big shock for U10 was the VUSL. A lot of parents were coming from U6 to U10 and did not have awareness. A lot of factors that went into this year's situation.

From the Floor: It worked out well from us.

Maddie: can make sure out of town games are at the end of the year.

LOUIS: 15 minutes between games is not enough, can't set up a field, move nets etc. in 15 minutes. Need 30 minutes of turn arounds. Example U12 games at 7:00 and U10 practiced until 6:45.

From the Floor: Seconded! We were kicking U10s off fields to get ready. Also, U8s were on the field when older teams were getting ready.

DANIEL: important for directors being on the field to see how things were going. Trying to cram everyone into Field 3 or 1, it can be difficult. Engage with your directors.

Maddie: This year was more dynamic with intermediate and competitive teams.

From the Floor: Don't want the permanent posts, posts on wheels. Something to hook down the posts, that can help transitions.

Louis: Need regulations that applies to whole league. We are teaching refs set of rules. Example: game sheets must be filled out for insurance. Need standards (no earings etc.) that are maintained.

Leanne: put those right in the registration- rules. Remember to review rules.

Louis: Is respect in Sports for parents mandatory?

Leanne: No.

Louis: Coaches are all volunteers, and that is a lot of pressure on parents that don't know soccer. The head coach can give a package to parents to explain the rules and set them all out. Uniform night could be teaching the rules night, so that the first game everyone is ready to go. Parents and kids need the refresher, this would help out everyone.

Maddie: Coaches orientation.

From the floor: maybe one more practice before the first game

Maddie: We are tied by the civic centre for when we can get on the fields, the VUSL likes to end the season before August. We started 2 weeks later for the VUSL, they usually want to start at the end of may.

From the Floor: Maybe the meet and greet could be done in advance in the rink- not wasting first night handing out equipment.

Maddie: We are going to use the 2019 season plan schedule for 2023, which means that registration open January, closes March. Coaches will be rostered by April 15<sup>th</sup>, equipment out soon after then. A month and a half before we are on the fields. We are competing with Wainwright, postings, and hockey. Lots to take into consideration. We want to set everyone up for success.

Julie: Injuries, if someone gets injured, who clears them?

Cindy: Their doctor

Maddie: In the registration, in the waiver it goes into the responsibilities of who decides to allow the player to play. There are great examples of people doing the right thing. Where the parent wants them on the field, they are liable. Coaches are not liable.

From the Floor: Parents are guardians until they are 18. Nothing to do about it.

Glenn: U6 level- discrepancy between having goalies and not. Maybe there was a policy?

Maddie: 5 v 5 no goalies.

Kyle: There are division standards for every age group that say what the size of the field is and how many players.

Maddie: Coaches orientation will fix this

Kyle: Being a U8 director, hoping to leave today- we are recovering from COVID we are getting a lot of experience back into our pool. Great coaches come back. If the coach is not following the rules, bring it to the director, use the chain to fix problems.

Steve: VUSL wants to finish early. Can we do something during in the fall? You can approach division convenors to keep players playing. If you are not interested in intermediate teams, you can keep playing just for fun.

Maddie: Absolutely, if you want to play let us know. We can book fields etc. Competitive and intermediate teams are still playing now.

JULIE: how to advertise more to get more girls playing?

Maddie: work with adam.

KYLE: If there were more parents available to coach there would have been a girls intermediate team and boys intermediate team.

From the floor: logistically for the duration of the games- posts with signage for teams. It was difficult to orient.

Maddie: Goal is to have maps printed and boarded and mounted on the side of the equipment shed. Including A1 etc for the little guys. Will recommend to equipment director to get poles with signs.

## Constitutional Amendments

The Board of Directors is looking into collaborating with EODSA and other Valley Clubs, with the assistance of Sport Law (Law Firm in Toronto), to update, amend and make relevant all policies and documents for the Petawawa Minor Soccer Club in accordance with the newly updated Ontario not-for-profits Corporations Act (ONCA). This will be a “long” project and the hope is to have it complete for the next AGM, at which point we will vote in the new constitution.

## Open Forum

Already accomplished in New Business.

## Election of Officers and Directors

Volunteers for executive positions:

- U6 Director
- U3/4 Director
- U8 Director

Secretary: James Hutchinson.

Appointed by Acclamation!

Maddie: If there is no age director elected by tonight, or tomorrow if no one puts their names forward, there will not be a season for that Division. It creates chaos where someone needs to take over, especially when we want to start planning in January. Cannot leave these positions vacant.

Any nominations for U3/4 director?

Question: What is the scope of work?

Maddie: Recruit the coaches, create teams based on the roster, create the schedule (from template) manage coaches, sorting out equipment, fielding questions, dealing with parents and coaches, end of year festivities, interact with the executive, 10 week total season, Saturday mornings. We are looking at capping the numbers if we don't have the coaches.

Can I have a day to think about it?

Answer: YES!

Nomination for U6:

Ashok Jadhav

Appointed by Acclamation!!

Nomination for U8: Scott Cote

Appointed by Acclamation!

Maddie: Will wait for emails, hopefully will have a program for U6.

Question: Indoor soccer.

Will do U8, U10-12 together, and U14. Competitive and intermediate teams will have option to sign up in a different registration. When we get the coaches we can mold the program better.

Motion to adjourn: Julie Ready

Seconded: James Hutchinson

None opposed, motion carries.

AGM is adjourned.

## Appendix A

### ROLL CALL: General Members

- 1) Sarah Voisin
- 2) Trisha Miller
- 3) Diane Mowat
- 4) Ami Proulx
- 5) Louis Proulx
- 6) Glenn Mowat
- 7) Elaine Lipp
- 8) Jean-Guy Lipp
- 9) James Hutchinson
- 10) Scott Cote
- 11) Daryl Tadbourne
- 12) Scott Mills
- 13) Steve Carrier
- 14) Julie Ready
- 15) Ashok Jadhev
- 16) Brian Mumford
- 17) Kyle Roux
- 18) Ginger Bergeron
- 19) Emma Prange
- 20) Yemi Adeshida
- 21) Zaid Jahoor
- 22) Lynne LeMoine
- 23) Candy Chapador
- 24) Soji Sebastian
- 25) Lisa Coutu
- 26) Madeline Mills
- 27) Cindy Mills
- 28) Kyle
- 29) Leanne Glazer-Suffoletta
- 30) Daniel Mauricio