



**2023 AGM**  
**August 24, 2023**

**Kinhut**

**6:20-7:45**

Executive Present:

- Madeline Mills, President**
- Cyndi Mills, Vice President**
- Ashok Jadhav, U6 Convenor**
- Scott Cote, U8 Convenor**
- Lisa Coutu, U10 Convenor**
- Amanda Adams, Registrar**
- Allison Carroll, U12 Convenor**

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## Role Call

See Appendix A

## President's Address

5<sup>th</sup> year as President. Thank you Maddie!

Over 700 players registered this year with 38 mini teams, 22 VUSL teams, 6 intermediate teams and 4 comp teams for a grand total of 70 teams in the club.

Events that contributed to our success: earlier planning meetings, a coaches orientation, our year end banquet again, just to make a few.

## Minutes of previous AGM

The Previous minutes can be found on our website, under the Club Info Tab.

Motion to approve minutes of previous AGM

Moved by: Lynn LeMoine

Seconded by: Katherine Barkley

Vote is unanimous – no objections, minutes are approved.

## Correspondence Received

Letter from Athletico congratulating the club on a successful club day. Our club day is one of the best that they have had. Big plans to have another club day next year.

## Old Business

None

## Treasurer's Report

Account Overview as of 23 Aug 23

Recreational Account: \$ 93,804.83

Competitive Account: \$ 22,812.07

\*Accounts to be amalgamated

## Treasurer's Reports 2023 Finances (to date)

OUTGOING		INCOMING	
Administration	\$2,684.28	Carried Forward	\$50,244.97
Club Operations	\$87,095.10	Cash Float	\$124.50
Team Operations	\$9,193.87	Coach Courses	\$400.00
Membership and Team Fees	\$11,305.00	Registration + Uniforms	\$131,233.03
Executive Discretionary Fund	\$581.04	Challenger Kickback	\$3,400.00
	<b>\$110,859.29</b>		<b>\$185,402.50</b>
		PROJECTED BALANCE	
		Incoming	\$185,402.50
		Outgoing	\$110,859.29
			<b>\$74,543.21</b>

## Treasurer's Reports 2024 Budget

OUTGOING		INCOMING	
Administration	\$4,949.30	Carried Forward	\$34,000.00
Club Operations	\$78,000.00	Cash Float	\$124.50
Team Operations	\$17,201.20	Coach Courses	\$1,000.00
Membership and Team Fees	\$23,515.00	Registration + Uniforms	\$140,000.00
Executive Discretionary Fund	\$1,500.00		<b>\$175,124.50</b>
	<b>\$125,165.50</b>		
		PROJECTED BALANCE	
		Incoming	\$175,124.50
		Outgoing	\$125,165.50
			<b>\$49,959.00</b>

Motion to approve 2024 Budget

Moved by: John Butler

Seconded by: Frank Laramee

Vote is unanimous – no objections, budget is approved.

## Treasurer's Reports 2023 Finances (budgeted)

OUTGOING		INCOMING	
Administration	\$1,000.00	Carried Forward	
Club Operations	\$21,300.00	Cash Float	
Team Operations	\$7,300.00	Coach Courses	\$855.00
Membership and Team Fees	\$8,125.00	Registration + Uniforms	
Executive Discretionary Fund	\$150.00		<b>\$855.00</b>
	<b>\$37,875.00</b>		
		PROJECTED BALANCE	
		Incoming	\$186,257.50
		Outgoing	\$148,734.29
			<b>\$37,523.21</b>

# Board of Director's Reports

## Registrar

Division	2023	2022	2021	2020	2019
U3	72	55	32	39	66
U4	65	72	40	48	100
U6	145	160	74	92	184
U8G	47	51	18	23	48
U8B	88	78	37	67	97
U10G	30	42	19	19	51
U10B	86	73	44	35	66
U12G	46	28	14	20	31
U12B	71	40	32	20	39
U14G	0	21	10	20	36
U14B	38	14	19	12	40
U16G	0	8	2	3	13
U16B	0	17	14	9	8
U18G	4	0	0	1	
U18B	16	2	0	0	
U19G	0	0	0	0	20
U19B	0	0	0	0	3
Total	708	661	356	408	802

Division	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
U6 - U8	14	N/A	N/A	37	22
U10 - U12	72	N/A	N/A	39	35
U10 - U12 Goalie Training		N/A	N/A	5	0
U13+	14	N/A	N/A	47	41
U13+ Goalie Training	0	N/A	N/A	5	0
Total	100	N/A	N/A	123	98

Division	2023	2022	2021
2006 Female	18	17	18
2009 Female	17	0	0
2009 Male	15	17	0
2010 Male	20	0	0
Total	70	34	18

## Age Directors

### U6 Director's report

145 kids 14 teams approx. 10 kids per team. We struggled to get coaches, but eventually had all them. We recruited U12 and U14 kids to be player coaches. Only a few players could make it through to the end of the season. Was a great season despite the cancellations. Made up with 2 games

### U8 Director's report

12 teams 12 players, 140 players Issues with coaches got sorted in the weird weather issues

### U10 Director's report

Great season 112 players 6 boys teams 2 girls teams

### U12

Great season 47 female 72 male on 4 boys teams. Had coaches and a lot of help.

It takes a village to make a successful season for the kids. There were many practice nights and games that were disrupted by natural forces. End of season tournament was a success. Grateful for feedback, will continue to keep suggestions to heart.

## Youth Director

Ditto- thank you for the flexibility, had 4 teams 2 teams U14 One U15, and one U18 team that became a mixed team. End of year play-offs were a success, U18 went through playoffs successfully.

## New Business

### Request for decisions:

- Referee pay statements
  - o Board is on board with this. We had issues retaining a treasurer, the position is open and we are hoping that the person who takes that position is willing to hand out referee pay statements with pay.

Member: For tournaments it would be great for the referees to be paid cash.

- Roster size
  - o Ontario soccer stipulates roster sizes based on what they think a good ratio is. 18 kids on a team, whereas Ontario soccer says 16. At the VUSL level, they sent a request to EODSA, which was sent to Ontario Soccer to change roster sizes.
  - o Reasoning is that with the high number of games being cancelled because of no-show kids.
  - o This needs to be approved every year
  - o One year it may go back
  - o We do what VUSL requires.

## Constitutional Amendments

The Board of Directors is looking into collaborating with EODSA and other Valley Clubs, with the assistance of Sport Law (Law Firm in Toronto), to update, amend and make relevant all policies and documents for the Petawawa Minor Soccer Club in accordance with the newly updated Ontario not-for-profits Corporations Act (ONCA). This will be a “long” project and the hope is to have it complete for the next AGM, at which point we will vote in the new constitution.

In anticipation of the changes, we would like to modernize our board of directors in line with ONCA. This would see the board positions as follows:

President

Vice President

Treasurer

Registrar

4-6 Members at Large

with committees to fulfill the other volunteer positions such as Head Coach/Ref, Age Directors, etc. Committee positions can hold a board position as well. This will help volunteers. Our age directors are also executive members. That means a large board with a high quorum. Has been approved at the board level.

Member: Head Coach should be part of the executive. This is how it is done in other places.

Add as standing board position:

President

Vice President

Treasurer

Registrar

Members at large 5

Head Coach

Motion to accept: James Shrubbs

Seconded: George Al Haddad

Motion Passed.

## Open Forum

Member: Older girls do not like the unisex shorts. They need to be matching to be league compliant. When they wear shorts underneath it is hot.

Member: Curvier girls need shorts that fit better.

Discussion:

- Change shorts provider
- Find female shorts
- New equipment director will look into it

Member: 4 girls played U18 boys this year. Pembroke had 2 girls teams, Deep River had a team. Next year there are quite a few girls coming up to play U18. Can we make one big team?

Answer: All girls who didn't have a team were offered Deep River. Cannot ask the other kids to come here. If we don't have the numbers, don't have a team.

Member: Something has to be done about the uniforms to make the shirts better for the girls.

Answer: we are in a rebuilding period. Bolstering both boys and girls competitive starting at U8 and up.

Member: U11 intermediate team. The older group of girls can be brought up, but the team is gelling so people won't want that.

Answer: The VUSL withdrew permission to have U12 girls play up. The coaching is an issue, it is all dependent on coaching. We could have had up to 4 more intermediate teams if we had coaches.

Member: What is the board doing about coach recruitment and development? What are you doing to build the skills to build up the competitive program?

Answer: starting at U8 and grooming coaches with teams to move up with players. This year was the first year that we had a fully qualified head coach. We are hosting courses for skills development. We implemented a coaches orientation this year, and worked to train them from the start. There is no long term fix for the fact that we are a transient community

New this year, no waitlists. We will have coach driven registration. When a coach is available to coach the registration will be opened.

Member: Frank- U9 intermediate. Stepped up to coach; was his first year. Had courses online (mandatory) and also Ontario Soccer courses (not mandatory for U9 intermediate). As a first year not knowing what to do, those courses gave practice drills for your age group. Give you what should be taught at age level. Team was all together as a unit and will go up the age groups together. Appreciated all that was given.

Member: U12 coach. Did not feel supported as a coach. There was an issue with the start of the season. It was disorganized off the hop. Do not know anything about soccer, was given tasks but no direction. I learned on YouTube. It is good to have first come first serve. If you put out the alert that you need coaches ahead of time that will help people get organized to show up.

Discussion: learn as you go, we have all been there. Solution might be to get the coaches together to get an informal practice together and use internal resources to improve coaching skills. Can learn from other coaches. Connection with Athletico can help develop skills.

President: Coach the coach will be on next year. Will have dates in registration for awareness. We have a last minute coaching session Sunday, and will have two more coming up. We will take a station approach for next year to have kids learning the same core drills, and then will have scrimmages. We have a great head coach for the season coming up.

Volunteer member to help train the coaches.

Member: have parents support as a requirement (2 hours).

Answer: have older players run younger years for volunteer hours. Did this in U6, went ok.

Member: demo and materials- demonstrate well beforehand to help people feel comfortable on the field coaching.

Member: Stations idea- children who have anxiety or other things going on in their family. Where they feel safe and comfortable with the coach, allow them to stay with them. Perhaps it will help.

Member: Recruit older kids to coach. Kids looked up to them.

Member: question- is there a standardization of techniques at a level?

Answer: Grassroots program changed everything. There was no more funneling into positions. There are drills now to support that kind of learning. Trying to create a more inclusive environment and bring more kids into soccer. Ball mastery is important. There is a stage where you start to introduce strategy and technique.

Member: In house needs to focus on individual skills. Get more skills at competitive levels.

Member: Goaltending training?

Answer: Yes if we can get a goalkeeping coach

## Election of Officers and Directors

### Volunteers for executive positions:

Secretary:

Treasurer: George Al Haddad

Member at Large (4-6) – 4 meetings per year, talk about the club

Lynn LeMoine member at large

Phil Olivier member at large

Adam Schori member at large

Greg Duhamel member at large

Bill Adams member at large

All by acclamation

### OPEN COMMITTEE POSITIONS

- U10
- U8
- U6
- Secretary

### Any further business:

#### Indoor 2023/2024

Registration Opening 1 September - Registration dependant on coaches (no more waitlists). Aiming to begin 15 October and ending 03 March Sunday's 11:00 am - 7:00 pm

Programs:

U8 | U10 | U12 | U14 | U16 | U18 Coaches registration is tonight.

- 1) **Build interest for pictures**- include a cost for pictures so that they automatically get a team picture.
  - Used to do it that way, did not solve the problem. The coaches just need to tell players to show for pictures please.
  - Also ended up with many pictures in shed
  - Doing it this way so that people can make up the picture another time and still be included.

Cindy Mills: doing it on practice night next year.

- 2) **First aid kits need improvement.** Solution – better first aid kit- Sportkit by St. John Ambulance.

Motion to Adjourn AGM: Allison Carroll

Seconded: Michelle Chapin

All in favour, motion Carried Meeting adjourned

**Adjourned at: 7:45 \*END of AGM\***

## Appendix A

### **ROLL CALL: General Members**

1. Kelley Massicotte
2. Steve Carrier
3. Greg Duhamel
4. Dan Taylor
5. Corey Brunette
6. Mel Smith
7. James Chrubb
8. John Butler
9. Cindy Harris
10. Sienna McGarvey
11. Darryl Radbourne
12. George Al Haddad
13. M. Cusick
14. Katherine Barkley
15. Phil Oliver
16. William Adams
17. Nicholas Forsyth
18. Robert Dunn
19. Scott Mills
20. Lynn Lemoine
21. Frank Laramée
22. Mathieu Louis-Seize
23. Nathan Pettigrew
24. Matthew Light
25. Deric Coutu